## Intersectionalities, Disabilities & Livelihoods



## WHAT IS INTERSECTIONALITY?

**Intersectionality** is a research framework and an everyday practice. It is a tool to analyze how different forms of oppression (i.e. ability, gender, race, etc.) combine and impact each person's life uniquely

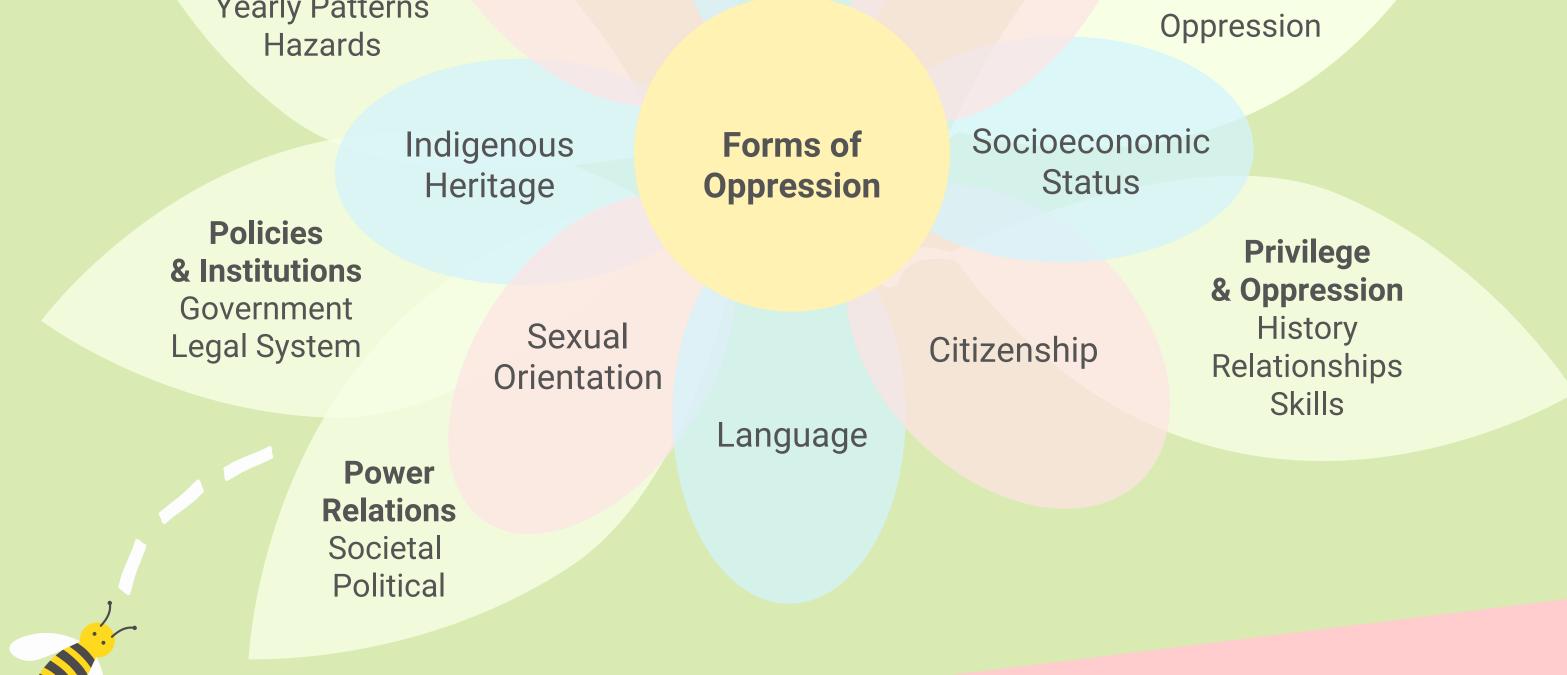
Intersectionality was developed by Black feminist academics (Crenshaw, 1989; Hill Collins, 1986; Lorde 1984). Researchers, organizations, and community change-makers use this framework to create fair and equitable societies for everyone

## INTERSECTIONALITIES & LIVELIHOODS

Vulnerability Hardships Yearly Patterns Ability Gender

Race and Ethnicity

**Identities** Individual Forms of



1

UNIVERSITY &GUELPH How do forms of oppression (e.g. gender, race, immigration status, language) interact with disability to shape how someone makes a living and a life?

2

How do social locations relate to goal-setting, perceptions of what is possible, creating strategies, and reaching outcomes?



To learn more, visit: www.liveworkwell.ca

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